

Global Living Wage Series

Kenya

Rural

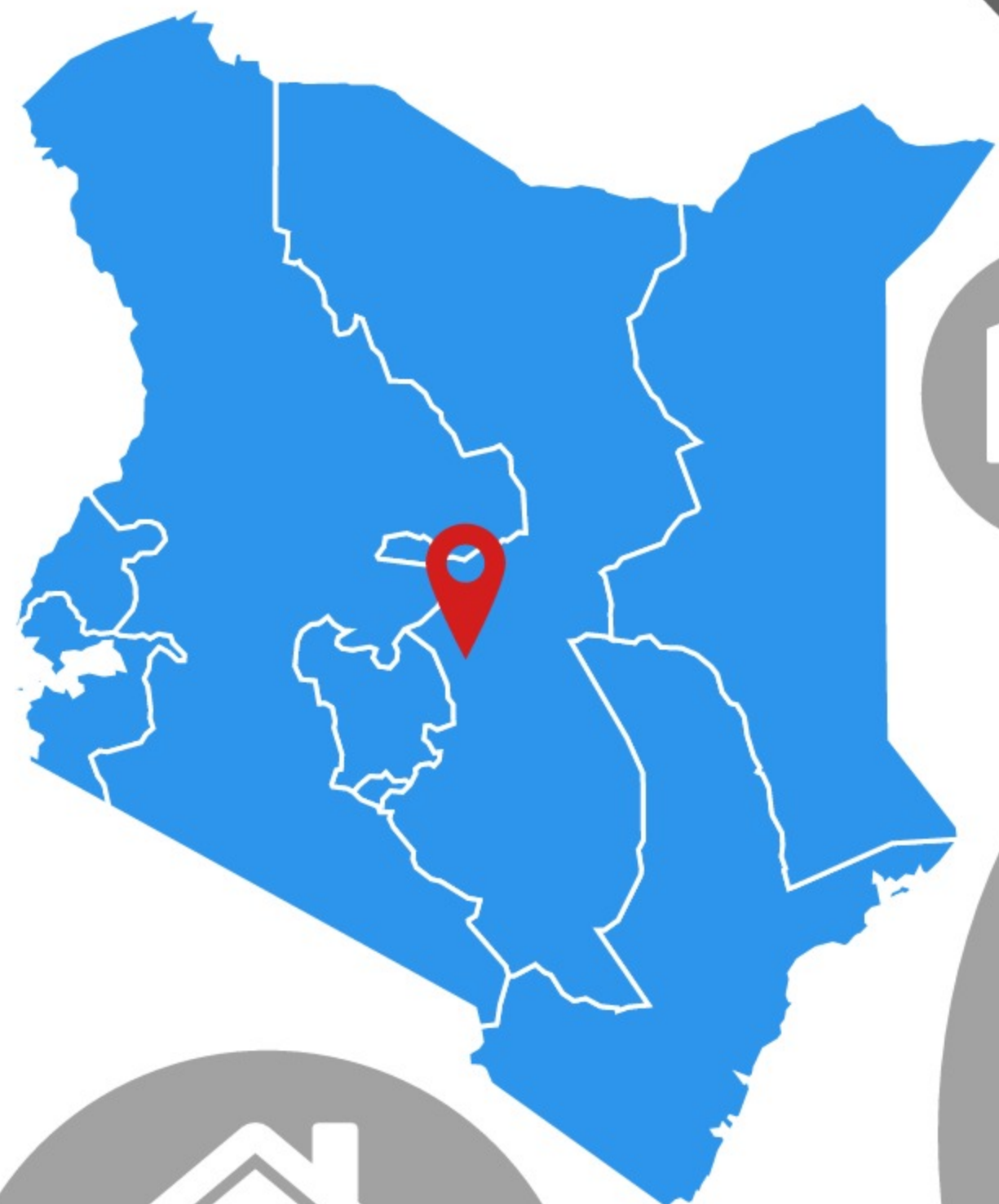


Assumptions

Family Size 5.5 | 2 Adults, 3.5 Children | 1.71 Workers Per Family

Photo Courtesy of UTZ

Rural - Mount Kenya



Synopsis of Living Wage Study Conducted By: Dr. Richard Anker and Ms. Martha Anker
Living Wage Estimated using the Anker Methodology, June 2015

Provision for
Unexpected
Events
KSh 972
US\$ 10

Mandatory
Deduction
from Pay
KSh 1,032
US\$ 11

UPDATE of Monthly
Living Wage Estimate
for October 2016
KSh 13,943
(October 2016)
US \$138
(October 2016)

Monthly Living Wage
KSh 12,969

per worker
with a family
of 1.71
full-time
workers

US \$ 135
Monthly

Food
KSh 11,362
US\$ 118
(KSh 67.92, \$0.71 per
person per day)

Non-Food,
Non-Housing

KSh 4,818
US\$ 50

Housing
KSh 3,260
US\$ 34

Local Housing Standard for Family

- Durable Floor such as cement
- Durable walls such as stone or cement
- Durable roof of zinc or cement without leaks
- Sufficient number of windows for adequate lighting and ventilation (preferably 2 windows per room)
- Pit latrine in good condition with slab, sufficiently deep for proper drainage, used by at most 15 persons
- Safe water source
- Kitchen area separate from sleeping quarters
- Around 30-40 square meters of floor space
- Building in reasonable condition
- Safe outside environment

Model Diet

- edible grams per person per day
- 379g maize
 - 13g bread (one slice every other day)
 - 90g potato (least expensive root & tuber)
 - 56g beans (least expensive bean)
 - 175g milk (one cup for children, and 1/4 cup for adults for tea)
 - 7g eggs (one egg per week)
 - 22g beef (mutton (with offal once per 10 meals))
 - 183g vegetables (61 kale, 61 cabbage, 61 avocado)
 - 61g fruits (Average of mango & orange (least expensive fruits))
 - 30g sugar in bag (7 tsp.)
 - 30g vegetable oil solid block (less expensive than liquid veg oil)
 - 1.5g loose tea (two cups per adult)

Global Living Wage Series

Kenya

Non-Metropolitan Urban

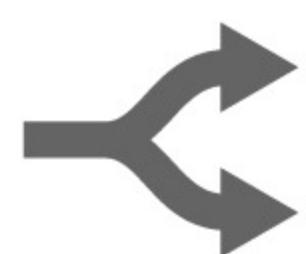


Assumptions

Family Size 5 | 2 Adults, 3 Children | 1.69 Workers Per Family

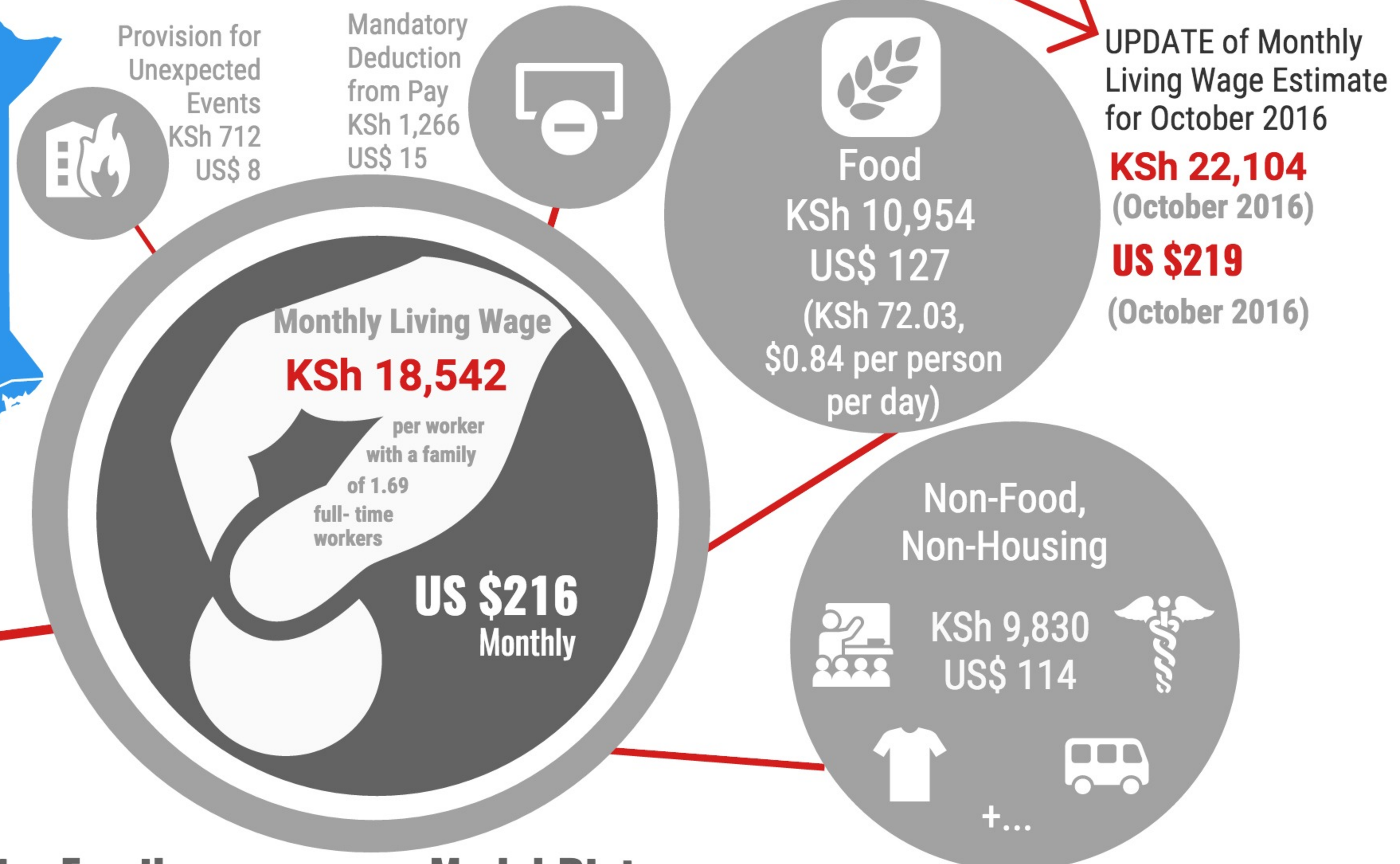
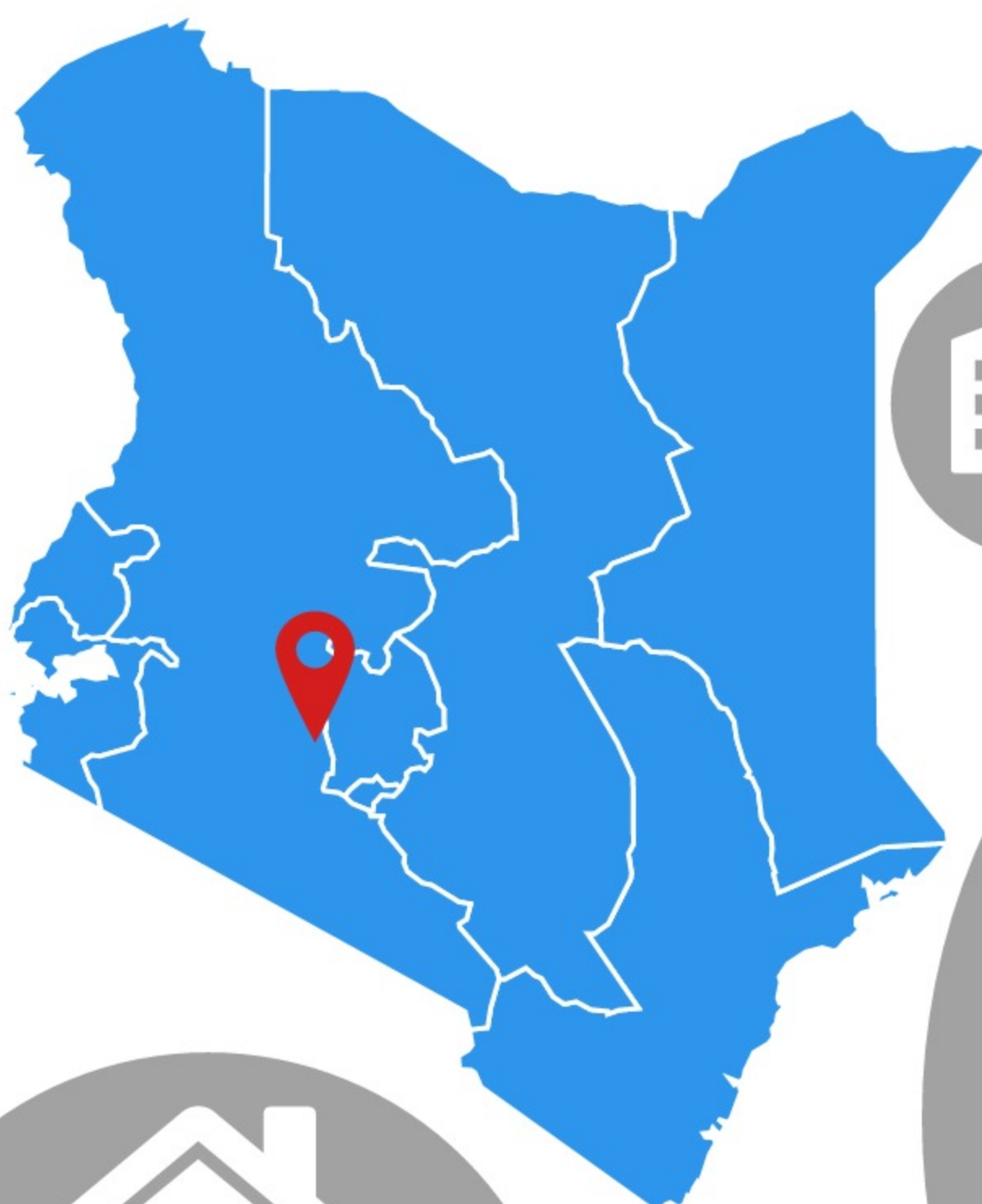
Photo Courtesy of Fairtrade International

Lake Naivasha Region



Synopsis of Living Wage Study Conducted By: Dr. Richard Anker and Ms. Martha Anker

Living Wage Estimated using the Anker Methodology, March 2014



Local Housing Standard for Family

- durable floor such as cement
- durable walls such as stone or cement
- durable roof of zinc or cement without leaks
- sufficient number of windows for adequate lighting and ventilation (preferably 2 windows per room)
- pit latrine in good condition in close proximity to house and used by at most 15 persons
- electricity
- safe water source
- kitchen area separate from sleeping quarters
- around 30-40 square meters of floor space
- building in reasonable condition
- safe outside environment

Model Diet

- edible grams per person per day
- 340g maize
 - 43g bread (two slices for child and one slice for adults)
 - 100g potato (least expensive root & tuber)
 - 56g beans (average of wariumu and next least expensive bean)
 - 196g milk (one cup for children, and 1/2 cup for adults for tea)
 - 7g eggs (one egg per week)
 - 25g beef (beef with bone, with offal once per 10 beef meals)
 - 183g vegetables (61 kale & spinach, 61 cabbage, 61 carrots)
 - 61g fruits (Average of mango (least expensive fruit in March) & banana (least expensive fruit available year around))
 - 30g brown sugar in bag (7 tsp.)
 - 25g vegetable oil solid block (less expensive than liquid veg oil)
 - 1.6g loose tea (two cups per adult)

Global Living Wage Series

Anker Methodology

Key Values and Assumptions



- 44 Hour Work Week
- 26 Work Days Per Month



- Exchange Rates
- US \$1 = Ksh 101 (October 2016)
- US \$1 = Ksh 96 (June 2015)
- US \$1 = Ksh 86 (March 2014)



Total Monthly Living Wage = ((Food + Housing + Non-Food, Non-Housing + Provision for Unexpected Events) ÷ Number of Workers in a Family) + Mandatory Deductions from Pay



www.globallivingwage.org

Register for Regular Benchmark Updates from the GLWC at <http://eepurl.com/b6Jlyf>

GLOBAL LIVING WAGE COALITION

Global Living Wage Coalition Members: Fairtrade International, Forest Stewardship Council, GoodWeave International, Rainforest Alliance, Social Accountability International, Sustainable Agriculture Network, and UTZ. In Partnership with the ISEAL Alliance and Richard Anker and Martha Anker

Made Possible by the Generous Support of:

