Synopsis of Living Wage Study Conducted By: Asad Sayeed and Kabeer Dawani - Collective for Social Science Research, Karachi
Living Wage Estimated using the Anker Methodology, December 2015 - March 2016

Sialkot
North Eastern Punjab
Pakistan

Local Housing Standard for Family
- Durable Floor such as cement
- Durable walls such as stone or cement
- Durable roof of zinc or cement without leaks
- Sufficient number of windows for adequate lighting and ventilation (preferably 2 windows per room)
- Pit latrine in good condition with slab, sufficiently deep for proper drainage
- Safe water source
- Kitchen area separate from sleeping quarters
- Around 30-40 square meters of floor space
- Building in reasonable condition
- Safe outside environment

Provision for Unexpected Events
Rs. 1,333
US$ 13

Model Diet edible grams per person per day
- 336g wheat
- 25g rice
- 52g potato (least expensive root and tuber)
- 45 g legumes (15g beans and 30g lentils as cheap source of protein)
- 170g milk (1 cup for children and 10ml for tea for adults, fresh, unpackaged)
- 20g yoghurt
- 15g eggs (two eggs per week)
- 24g broiler chicken (2 portions per week)
- 210g vegetables (46g spinach, 31g tomato, 41g onion, 46g radish in winter/cabbage in summer, 46g carrot in winter/eggplant in summer)
- 70g fruits (bananas in winter/watermelon in summer)
- 34g cooking oil
- 3.5g packaged tea
- 35g sugar

UPDATE of Monthly Living Wage Estimate for December 2016
PKR 17,622
(December 2016)
US$ 169
(December 2016)
Global Living Wage Series
Pakistan
Rural Sialkot

Key Values and Assumptions

• 48 Hour Work Week
• 26 Work Days Per Month

• Exchange Rate
US $1 = Rs. 104.3

• Family Size 5.5
• 2 Adults, 3.5 Children
• 1.647 Workers Per Family

• Common In-Kind benefits
Transport Value = Rs. 184

Total Monthly Living Wage = ((Food + Housing + Non-Food, Non-Housing + Provision for Unexpected Events) ÷ Number of Workers in a Family) + Mandatory Deductions from Pay

Register for Regular Benchmark Updates from the GLWC at http://eepurl.com/b6Jlyf

www.globallivingwage.org

Global Living Wage Coalition Members:
Fairtrade International, Forest Stewardship Council, GoodWeave International, Rainforest Alliance, Social Accountability International, Sustainable Agriculture Network, and UTZ. In Partnership with the ISEAL Alliance and Richard Anker and Martha Anker

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Pakistan
Rural Sialkot

Living Wage for Rural Sialkot, Pakistan in Rs.

0 10000 20000 30000 40000

6,232
8,000
9,107
10,167
13,000
16,993
31,197

Living Wage

World Bank Poverty Line Wage
Pakistan Poverty Line Wage
World Bank Extreme Poverty Wage
Rural Prevailing Wage
Minimum Wage
2015 AFW

Poverty Line Wages
Minimum Wages
Rural Prevailing Wage
Living Wage

Asia Floor Wage

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